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## **Press Release**

## HYGEIA: The first hospital in Greece to receive an award for Best Workplace

HYGEIA Hospital became the first hospital in Greece to receive an award for its positive work environment, as it was ranked among the top companies in Greece listed as **Best Workplaces 2011**.

The survey, conducted in Greece by the Great Place to Work Institute Hellas in association with the ALBA Graduate Business School, ranked HYGEIA hospital fourth in terms of its work environment among companies with over 250 employees.

HYGEIA achieved this distinction following a survey that included 42 companies with a total of 14,703 employees. The companies were ranked according to the answers provided by the employees themselves. Out of the HYGEIA employees, 88.5% participated in the survey.

Commenting on the survey results, HYGEIA's CEO, Ms Areti Souvatzoglou, noted, "This is the first time that a hospital receives an award for its work environment and we are extremely proud of it! This distinction is the result of a sincere two-way working relationship between the administration and the employees, based on respect and understanding. Our employees are the driving force of our Hospital. This is why we support them and they reward us!"

This honorary distinction follows HYGEIA's success as the only hospital in Greece to have been accredited by the Joint Commission International (JCI). Once again, the Hospital's employees – nursing, scientific and medical staff of all ranks – played a major role in achieving this distinction, as they keep embracing and supporting the Hospital's efforts.

In Greece, the annual Best Workplaces survey for selecting the companies with the best workplace conditions is conducted by the Great Place to Work Institute Hellas, and the companies are jointly evaluated by the Institute and the ALBA Graduate Business School Applied Research Department. The companies are ranked based on the answers provided by the employees in the Trust Index© questionnaire (counts for 2/3), and the answers provided in the two Culture



Audit© questionnaires (counts for 1/3) by the Human Resources Department, with regard to the Human Resources Administration practices followed. The results of these two tools (Trust Index© and Culture Audit©) determine the final ranking.

The survey examines and evaluates the following five main parameters with regard to working conditions, as defined by the Great Place to Work methodology:

- 1. Credibility of the Administration department.
- 2. Respect towards the employees.
- 3. *Sense of justice within the company.*
- 4. Sense of pride felt by the employees.
- 5. Camaraderie among the employees.