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Press Release

HYGEIA: The only hospital in Greece to be awarded as Best Workplace for the 2nd time

HYGEIA is the only hospital in Greece to have received an award for its positive work environment for the 2nd time, as it was ranked among the top companies listed as Best Workplaces 2013.

The survey, conducted in Greece by the Great Place to Work® Institute Hellas in association with the ALBA Graduate Business School, ranked HYGEIA hospital second in terms of its work environment in the category of companies with over 250 employees.

HYGEIA achieved this distinction following a survey that included 51 companies with a total of 36,498 employees. Note that the awards are mainly assessed based on answers provided by the employees themselves.

Commenting on the survey results, HYGEIA's CEO, Ms Areti Souvatzoglou, stated, "HYGEIA is distinguished for the 2nd time for its positive work environment and we owe it to our employees. Amid this unstable economic situation, we are filled with pride, as this distinction is the result of a sincere two-way working relationship between the administration and the employees, based on respect and understanding. We invest in the personal and professional development of our people and they reward us by offering us continuous distinctions. Besides, our employees are the driving force of our Hospital."

This honorary distinction follows HYGEIA's success as one of the top 10 companies in Europe to represent Greece in the Employer of the Year award category at the European Business Awards. The Hospital's employees have played a major role in achieving this distinction, as they keep embracing and supporting the Hospital's efforts.

In Greece, the annual Best Workplaces survey for selecting the companies with the best workplace conditions is conducted by the Great Place to Work Institute Hellas, and the companies are jointly evaluated by the Institute and the ALBA Graduate Business School Applied Research Department. The companies are ranked

based on the answers provided by the employees in the Trust Index© questionnaire (counts for 2/3), and the answers provided in the two Culture Audit© questionnaires (counts for 1/3) by the Human Resources Department, with regard to the Human Resources Administration practices followed. The results of these two tools (Trust Index© and Culture Audit©) determine the final ranking.

The survey examines and evaluates the following 5 main parameters with regard to working conditions, as defined by the Great Place to Work methodology:

- 1. Credibility by the Management.*
- 2. Respect towards the employees.*
- 3. Sense of justice within the company.*
- 4. Sense of pride felt by the employees.*
- 5. Camaraderie among the employees.*

